



Valley Care and Rehab

Department:	Administration, Nursing
Title:	Non-discrimination Policy
Effective Date:	11/01/2015
Revised Date:	09/14/2023
Approved by:	Administrator, DON, Social Service Designee

Policy:

It is the policy of Valley Care and Rehab to employ, admit, treat, and provide patient services to all persons without regard to race, color, national origin, handicap, age, religion, occupation, sex, or sexual preference. The person designated to coordinate compliance with Section 504 of the Rehabilitation Act of 1973 (non-discrimination against handicapped) is the Social Service Designee, Resident Advocate.

Valley Care and Rehab will not deny admission to people with contagious diseases, including, but not limited to, HIV, MRSA, CRE, and Hepatitis B, unless the Minnesota State Department of Health has concurred in the decision on a case-by-case basis. The Center has no other policies restricting or limiting admissions or services based on physical or mental impairment or condition, membership in/or affiliation with any organization such as fraternal or religious groups, or residency in the community.

Valley Care and Rehab will provide appropriate accommodation for people with disabilities in a timely manner and free of charge when they are needed to perform services. Appropriate accommodation includes assistive devices and services, interpreters, and information in alternative formats.

Valley Care and Rehab will provide timely language assistance services for people with limited English proficiency (LEP) free of charge when they are needed to perform services. Language assistance services include translated documents and oral language interpretation.

To file a complaint about anything covered here or to request language assistance please contact the Social Services Designee, Karen Sharp.

To file a complaint with the Office for Civil Rights (OCR):

- Complete the form at <https://mn.gov/mdhr/intake/>
- Call Discrimination Helpline at 1-833-454-0148
- Contact via mail: MN Department of Human Services Equal Opportunity and Access Division PO Box 64997 St. Paul MN 55164-0997



English

To obtain accommodations or language assistance please contact Karen Sharp, Social Services Designee.

Spanish

Para obtener adaptaciones o asistencia lingüística, comuníquese con Karen Sharp, designada de Servicios Sociales.

Somali

Si aad u hesho hoy ama caawimo luqadeed fadlan la xidhiidh karen Sharp, Wakiil Adeegga Bulshada

Amharic

የመኖሪያ ቤት ወይም የቋንቋ እርዳታ ለማግኘት እባክዎን የማህበራዊ አገልግሎት ተወካይ የሆነውን ካረን ሸርፕን ያግኙ

Hmong

kom tau txais kev pab lossis kev pab hais lus thov hu rau karen Sharp, Social Services Designee

Chinese

Rú xū zhùsù huò yǔyán bāngzhù, qǐng liánxì shèhuì fúwù zhǐdìng rényuán karen Sharp

Vietnamese

để có được chỗ ở hoặc hỗ trợ ngôn ngữ, vui lòng liên hệ với Karen Sharp, Người được chỉ định Dịch vụ Xã hội

German

Um eine Unterkunft oder Sprachunterstützung zu erhalten, wenden Sie sich bitte an Karen Sharp, Beauftragte für Sozialdienste

French

pour obtenir un hébergement ou une assistance linguistique, veuillez contacter Karen Sharp, responsable des services sociaux

Arabic

للحصول على أماكن إقامة أو مساعدة لغوية، برجاء الاتصال بكارين شارب، مقيمة الخدمات الاجتماعية

Russian

Чтобы получить жилье или языковую помощь, свяжитесь с Карен Шарп, ответственным за социальные службы.

Yoruba

lati gba awon ibugbe tabi iranlowo ede jowo kan si karen Sharp, Asoju Ise Awujo

Filipino

para makakuha ng mga akomodasyon o tulong sa wika mangyaring makipag-ugnayan kay karen Sharp, Social Services Designee